

**MURRIETA VALLEY UNIFIED SCHOOL DISTRICT
(DISTRICT) and
MURRIETA EDUCATORS ASSOCIATION
(ASSOCIATION)**

**MEMORANDUM OF UNDERSTANDING 24/25-#05
(Grades 6-12 Co-teaching Program 2024/25)**

The Murrieta Valley Unified School District (“District”) and the Murrieta Educators Association (“Association”), jointly known as the Parties (“Parties”) enter into this Memorandum of Understanding (“MOU”) regarding Co-teaching and Inclusion.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the current Collective Bargaining Agreement and shall remain in effect until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement (“CBA”) not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act (“EERA”) *California Government Codes 3540 et seq.* apply and remain in effect.

The parties affirm that for the purpose of this MOU, *co-teaching is defined as:*

A collaborative approach to instruction in which two teachers, a general education and a special education teacher, work together to plan and implement instruction for a general education class.

The co-teaching class will include no more than 35% special education students. If both co-teachers agree to additional special education students, not to exceed 50%, the teachers will sign the attached form “Co-teaching Class Composition Agreement” form.

The parties agree to the following:

1. Co-taught classes shall be staffed with volunteer teachers. Teachers who volunteer to become co-teachers will sign the attached “Co-teaching Volunteer Form.”
2. The middle school co-teach instructional model is intended to include:
 - a. One co-teaching pair for ELA at grades 6, 7 and 8
 - b. One co-teaching pair for Math at grades 6, 7 and 8

In the event there are no volunteers for the above-mentioned middle school co-teaching instructional model, there will be push-in collaboration provided by a special education teacher for a majority of at least one class period within the following courses:


- a. ELA at grades 6, 7, 8
 - b. Math at grades 6, 7, 8
3. If high school teachers express interest in co-teaching a course, they can submit a request to their school site principal. Upon the receipt of the request, the principal will forward it to Executive Director of Secondary Education and Executive Director of Special Education for consideration.
 4. Co-teachers will receive:
 - a. Compensation for participating in up to 27 hours of co-teaching planning will take place outside the school day. Teachers will be compensated at their hourly rate not to exceed C5. The “Co-teaching Collaborative Planning Form” that is attached to this MOU will be completed by each co-teacher.
 - b. Compensation for attending a required training (up to 2 hours) per year. Teachers will be compensated at their hourly rate not to exceed C5.
 5. Co-teachers will not be pulled to act as substitutes for other classes or to attend meetings during their co-taught class period.


6. When one co-teacher has reported an absence, their position will be filled by a certificated substitute to the extent possible. Every effort will be made to ensure there are always two teachers available during a co-taught class period.
7. Schedules, staffing, and planning for 2025-26 will be developed during the 2024/25 school year. The parties will reconvene on or before February 15, 2025, to begin the 2025/26 planning process. As part of the 2025/26 planning, the parties will meet to discuss results of the pilot and develop the next steps of implementation of co-teaching.
8. The District and MEA agree to meet as needed to address any concerns that arise during the 2024/25 school year.

DURATION OF AGREEMENT: This MOU addresses the negotiable effects of co-teaching. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. All provisions of this MOU are subject to the negotiated grievance procedure in the CBA. This MOU is not precedent setting and will sunset on June 30, 2025.

Dated this 7th day of May 2024


FOR MEA


Kimberly Binning-Chevlin (May 15, 2024 08:03 GMT+2)
Kim Binning-Chevlin


Lisa Murray (May 7, 2024 19:57 PDT)
Lisa Murray

FOR MURRIETA VALLEY UNIFIED SCHOOL DISTRICT


Richard Rideout (May 8, 2024 08:33 PDT)
Richard Rideout


James Whittington (May 7, 2024 17:05 PDT)
James Whittington


Faythe Mutchnick-Jayx


Zhanna Preston












24-25 #05 Co Teaching

Final Audit Report

2024-05-15

Created:	2024-05-07
By:	Amanda Self (aself@murrieta.k12.ca.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAAki3Q3-fjfmGZVdNzejmC-1G0aX8oVm

"24-25 #05 Co Teaching" History

-  Document created by Amanda Self (aself@murrieta.k12.ca.us)
2024-05-07 - 11:05:51 PM GMT- IP address: 204.100.181.8
-  Document emailed to Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us) for signature
2024-05-07 - 11:11:00 PM GMT
-  Document emailed to Lisa Murray (lmurray@murrieta.k12.ca.us) for signature
2024-05-07 - 11:11:00 PM GMT
-  Document emailed to Richard Rideout (rrideout@murrieta.k12.ca.us) for signature
2024-05-07 - 11:11:01 PM GMT
-  Document emailed to jwhittington@murrieta.k12.ca.us for signature
2024-05-07 - 11:11:01 PM GMT
-  Document emailed to Faythe Mutchnick-Jayx (fmutchnick-jayx@murrieta.k12.ca.us) for signature
2024-05-07 - 11:11:01 PM GMT
-  Document emailed to Zhanna Preston (zpreston@murrieta.k12.ca.us) for signature
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-  Email viewed by jwhittington@murrieta.k12.ca.us
2024-05-07 - 11:59:49 PM GMT- IP address: 104.47.55.254
-  Signer jwhittington@murrieta.k12.ca.us entered name at signing as James Whittington
2024-05-08 - 0:05:20 AM GMT- IP address: 204.100.181.6
-  James Whittington (jwhittington@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District
2024-05-08 - 0:05:22 AM GMT- IP address: 204.100.181.6
-  Document e-signed by James Whittington (jwhittington@murrieta.k12.ca.us)
Signature Date: 2024-05-08 - 0:05:22 AM GMT - Time Source: server- IP address: 204.100.181.6




 Email viewed by Faythe Mutchnick-Jayx (fmutchnick-jayx@murrieta.k12.ca.us)

2024-05-08 - 2:06:44 AM GMT- IP address: 104.47.59.254

 Faythe Mutchnick-Jayx (fmutchnick-jayx@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District


2024-05-08 - 2:18:37 AM GMT- IP address: 47.148.0.209

 Document e-signed by Faythe Mutchnick-Jayx (fmutchnick-jayx@murrieta.k12.ca.us)

Signature Date: 2024-05-08 - 2:18:37 AM GMT - Time Source: server- IP address: 47.148.0.209

 Email viewed by Lisa Murray (lmurray@murrieta.k12.ca.us)

2024-05-08 - 2:55:58 AM GMT- IP address: 172.89.205.180

 Lisa Murray (lmurray@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District

2024-05-08 - 2:57:28 AM GMT- IP address: 172.89.205.180

 Document e-signed by Lisa Murray (lmurray@murrieta.k12.ca.us)


Signature Date: 2024-05-08 - 2:57:28 AM GMT - Time Source: server- IP address: 172.89.205.180

 Email viewed by Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us)

2024-05-08 - 12:50:08 PM GMT- IP address: 104.28.39.138

 Email viewed by Richard Rideout (rrideout@murrieta.k12.ca.us)

2024-05-08 - 3:32:07 PM GMT- IP address: 104.47.59.254

 Richard Rideout (rrideout@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District


2024-05-08 - 3:33:24 PM GMT- IP address: 204.100.181.9

 Document e-signed by Richard Rideout (rrideout@murrieta.k12.ca.us)


Signature Date: 2024-05-08 - 3:33:24 PM GMT - Time Source: server- IP address: 204.100.181.9

 Email viewed by Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us)

2024-05-15 - 6:03:37 AM GMT- IP address: 174.198.5.93

 Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District

2024-05-15 - 6:03:59 AM GMT- IP address: 174.198.5.93


 Document e-signed by Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us)

Signature Date: 2024-05-15 - 6:03:59 AM GMT - Time Source: server- IP address: 174.198.5.93

 Email viewed by Zhanna Preston (zpreston@murrieta.k12.ca.us)

2024-05-15 - 3:09:58 PM GMT- IP address: 104.47.66.126




 Zhanna Preston (zpreston@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District

2024-05-15 - 3:10:17 PM GMT- IP address: 204.100.182.7

 Document e-signed by Zhanna Preston (zpreston@murrieta.k12.ca.us)

Signature Date: 2024-05-15 - 3:10:17 PM GMT - Time Source: server- IP address: 204.100.182.7

 Agreement completed.

2024-05-15 - 3:10:17 PM GMT

