

**MEMORANDUM OF UNDERSTANDING**

24/25-1

Regarding Learn@Home

This Memorandum of Understanding is entered into by and between the Murrieta Valley Unified School District (hereinafter, "District") and the Murrieta Educators Association (hereinafter, "Association") regarding the Learn@Home Program.

Unless otherwise noted below, the provisions of this MOU for the Learn@Home Program teachers shall supersede any provisions of the current Collective Bargaining Agreement that are in conflict and shall remain in effect until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement ("CBA") not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act ("EERA") *California Government Codes 3540 et seq.* apply and remain in effect.

The parties agree to the following:

Since inception, the Learn@Home Program has been ever evolving, and as such, the needs of the unit members have been addressed through a collaborative teamwork approach amongst the administrator and team members associated. As such, the District and MEA agree that either party may call a meeting at anytime to address concerns that may need to be resolved. The parties agree to meet as soon as practicable when this need arises.

This MOU addresses the current unknown negotiable effects of the Learn@Home Program and expires on June 3, 2025, unless extended by mutual written agreement of the Parties. The language will be reviewed prior to the end of the 2024-25 school year. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. This MOU is not precedent setting.

For MEA:

For Murrieta Valley Unified School District:

Kimberly Binning-Chevlin, President MEA  
HRD

Richard Rideout, Assistant Superintendent,

Lisa Murray  
Lisa Murray {Apr 12, 2024 11:14 PDT}

Lisa Murray, MEA Bargaining Chair